



Date: 9 January 2023

NURSES AND MIDWIVES INDUSTRIAL AGREEMENT NEGOTIATIONS – ADMINISTRATIVE PAYMENT

In conjunction with negotiations for a replacement WA Health System - Australian Nursing Federation - Registered Nurses, Midwives, Enrolled (Mental Health) and Enrolled (Mothercraft) Nurses - Industrial Agreement 2020 (**ANF Agreement**), approval has been given for the payment by administrative action of salary increases consistent with Public Sector Wages Policy.

Salaries in the ANF Agreement will be increased by \$60 per week, or 3.0% per annum, whichever is greater, effective on and from 12 October 2022.

Updated agreement salary schedules reflecting the approved salary increase are attached. Copies of the industrial instruments referred to can be accessed at https://ww2.health.wa.gov.au/Articles/A_E/Awards-and-Agreements.

Any queries can be directed to System-wide Industrial Relations, Department of Health.

ADMINISTRATIVE SALARY INCREASE ARRANGEMENTS: WA HEALTH SYSTEM – AUSTRALIAN NURSING FEDERATION – REGISTERED NURSES, MIDWIVES, ENROLLED (MENTAL HEALTH) AND ENROLLED (MOTHERCRAFT) NURSES – INDUSTRIAL AGREEMENT 2020

SALARIES AND CLASSIFICATIONS

Registered Nurse	Existing Rate	\$60 per week On and from 12 October 2022
Level 1.1	\$69,697	\$72,827
Level 1.2	\$72,325	\$75,455
Level 1.3	\$75,059	\$78,189
Level 1.4	\$77,900	\$81,030
Level 1.5	\$80,856	\$83,986
Level 1.6	\$83,931	\$87,061
Level 1.7	\$87,129	\$90,259
Level 1.8	\$90,452	\$93,582
Level 2.1	\$93,171	\$96,301
Level 2.2	\$94,989	\$98,119
Level 2.3	\$96,847	\$99,977
Level 2.4	\$98,742	\$101,872
Senior Registered Nurse	Existing Rate	3% On and from 12 October 2022
SRN Level 1	\$111,085	\$114,418
SRN Level 2	\$114,522	\$117,958
SRN Level 3	\$118,070	\$121,612
SRN Level 4	\$121,731	\$125,383
SRN Level 5	\$125,511	\$129,276
SRN Level 6	\$133,227	\$137,224
SRN Level 7	\$141,433	\$145,676
SRN Level 8	\$150,159	\$154,664
SRN Level 9	\$158,454	\$163,208
SRN Level 10	\$167,220	\$172,237
Enrolled Mental Health Nurse	Existing Rate	\$60 per week On and from 12 October 2022
EMHN Pay point 1	\$60,500	\$63,630
EMHN Pay point 2	\$61,814	\$64,944
EMHN Pay point 3	\$63,127	\$66,257
EMHN Pay point 4	\$64,441	\$67,571
EMHN Pay point 5	\$65,755	\$68,885
EMHN Pay point 6	\$67,069	\$70,199
Enrolled Nurse (Mothercraft Nursing only)	Existing Rate	\$60 per week On and from 12 October 2022
Year 1	\$56,996	\$60,126
Year 2	\$57,963	\$61,093
Year 3	\$59,374	\$62,504
Year 4	\$60,846	\$63,976
Year 5	\$62,291	\$65,421

ADMINISTRATIVE SALARY INCREASE ARRANGEMENTS: WA HEALTH SYSTEM – AUSTRALIAN NURSING FEDERATION – REGISTERED NURSES, MIDWIVES, ENROLLED (MENTAL HEALTH) AND ENROLLED (MOTHERCRAFT) NURSES – INDUSTRIAL AGREEMENT 2020

ALLOWANCES

Clause 16(14)(a) Director of Nursing of a hospital where no medical practitioner resides within 14.5 kilometres of the hospital

Current	On and from 12 October 2022
\$33.96	\$35.14

Clause 16(14)(b) Hospital Nurse in charge of a clinic for venereal diseases

Current	On and from 12 October 2022
\$21.60	\$22.35

Clause 21 Qualification allowance

	% of base salary for RN Level 1 increment 8	Current	On and from 12 October 2022
Level 1	3.5%	\$3,166	\$3,275
Level 2	4.5%	\$4,070	\$4,211
Level 3	5.5%	\$4,975	\$5,147

Clause 26(1) Mortuary duties allowance

Current	On and from 12 October 2022
\$4.16	\$4.30

Clause 26(2) Lead Apron allowance

Current	On and from 12 October 2022
\$2.14	\$2.21

Clause 26(3) Authorised Mental Health Practitioners Allowance

Current	On and from 12 October 2022
\$3,166	\$3,275

ADMINISTRATIVE SALARY INCREASE ARRANGEMENTS: WA HEALTH SYSTEM – AUSTRALIAN NURSING FEDERATION – REGISTERED NURSES, MIDWIVES, ENROLLED (MENTAL HEALTH) AND ENROLLED (MOTHERCRAFT) NURSES – INDUSTRIAL AGREEMENT 2020

Clause 29(5)(b) Meal Breaks Allowance

Current	On and from 12 October 2022
\$10.76	\$11.13

Clause 64(1) Uniforms

Current	On and from 12 October 2022
\$9.24	\$9.56

Clause 64(2) Laundering of Uniforms

Current	On and from 12 October 2022
\$2.97	\$3.07