



VOCATIONALLY REGISTERED GENERAL PRACTITIONERS – ADMINISTRATIVE APPLICATION OF 2024 AMA AGREEMENT INCREASE TO SALARY AND ALLOWANCES

On and from registration of the WA Health System – Medical Practitioners – AMA Industrial Agreement 2024 (**AMA Agreement**), the Vocationally Registered General Practitioner (**VRGP**) classification was replaced by the classification of General Practitioner, defined in the AMA Agreement as follows:

“General Practitioner” means a medical practitioner who holds the appropriate higher qualifications in General Practice recognised by the AMC; or holds specialist registration in General Practice with the Medical Board of Australia; or is registered on the Vocational Register and continue to hold general registration with the Medical Board of Australia; and is employed and practicing in the specialty for which they are qualified.”

To ensure no disadvantage for affected practitioners during the transition process from VRGP to an alternative appropriate classification, practitioners employed as VRGPs at registration of the AMA Agreement received the first AMA Agreement salary increase of 4.75%, applied in the same manner as other classifications employed under the AMA Agreement and consistent with Government approvals.

This allows VRGPs to be remunerated under existing contracts of employment until they are transitioned to contracts of employment at the applicable classification. Transitions must occur prior to 3 September 2025, given approval to administratively apply the AMA Agreement salary increase to the VRGP classification applies to the 2024 increase only.

Salary and allowance rates for VRGPs applying the 2024 AMA Agreement increase are at **Attachment A**.

Copies of any industrial instruments referred to above can be accessed at https://ww2.health.wa.gov.au/Articles/A_E/Awards-and-Agreements.

Please direct queries to System-wide Industrial Relations, Department of Health.

SCHEDULE 1 – FULL-TIME ANNUAL BASE SALARY RATES

TABLE 2 – SENIOR PRACTITIONERS – ARRANGEMENT A SALARY

Classification and Increment Point	As at 1 July 2023	4.75% on and from 3 Sept 2024
Vocationally Registered General Practitioner Yr 1	\$261,450	\$273,869
Vocationally Registered General Practitioner Yr 2	\$268,856	\$281,627
Vocationally Registered General Practitioner Yr 3	\$277,973	\$291,177
Vocationally Registered General Practitioner Yr 4	\$287,534	\$301,192
Vocationally Registered General Practitioner Yr 5	\$297,599	\$311,735

TABLE 3 – SENIOR PRACTITIONERS – ARRANGEMENT B SALARY

Classification and Increment Point	As at 1 July 2023	4.75% on and from 3 Sept 2024
Vocationally Registered General Practitioner Yr 1	\$177,010	\$185,418
Vocationally Registered General Practitioner Yr 2	\$184,415	\$193,175
Vocationally Registered General Practitioner Yr 3	\$193,532	\$202,725
Vocationally Registered General Practitioner Yr 4	\$203,093	\$212,740
Vocationally Registered General Practitioner Yr 5	\$213,159	\$223,284

HOURLY RECALL RATES

**Clause 33(2)(c)(v)
Schedule 2, Clause 6(2)(c)(v)**

Classification and Increment Point	As at 1 July 2023	4.75% on and from 3 Sept 2024
Vocationally Registered General Practitioner Yr 1	\$126	\$132
Vocationally Registered General Practitioner Yr 2	\$129	\$135
Vocationally Registered General Practitioner Yr 3	\$135	\$141
Vocationally Registered General Practitioner Yr 4	\$139	\$146
Vocationally Registered General Practitioner Yr 5	\$143	\$150