



Date: 13 January 2025

DENTAL OFFICERS INDUSTRIAL AGREEMENT NEGOTIATIONS
ADMINISTRATIVE PAYMENT

In conjunction with negotiations for a replacement WA Health System – Dental Health Services – Dental Officers – CSA Industrial Agreement 2022 (**Agreement**), approval has been given for the payment by administrative action of salary increases consistent with increase applied for the Public Service CSA Agreement 2024.

Salaries in the Agreement will be increased by 5.00% per annum, effective on and from 1 July 2024.

Updated agreement salary schedules reflecting the approved salary increase are attached. Copies of the industrial instruments referred to can be accessed at https://www.health.wa.gov.au/articles/a_e/awards-and-agreements.

Any queries can be directed to System-wide Industrial Relations, Department of Health.

ADMINISTRATIVE SALARY INCREASE ARRANGEMENTS: WA HEALTH SYSTEM – DENTAL HEALTH SERVICES – DENTAL OFFICERS – CSA INDUSTRIAL AGREEMENT 2022

SALARIES AND CLASSIFICATIONS

Classification/Level	Existing Rate	5.00% on and from 1 July 2024
Level 1 Dentist Year 1	\$111,230	\$116,792
Level 1 Dentist Year 2	\$118,114	\$124,020
Level 1 Dentist Year 3	\$123,237	\$129,399
Level 1 Dentist Year 4	\$134,234	\$140,946
Level 1 Dentist Year 5	\$138,665	\$145,598
Level 1 Dentist Year 6	\$143,526	\$150,702
Level 2 Dentist Year 1	\$151,590	\$159,170
Level 2 Dentist Year 2	\$157,834	\$165,726
Level 2 Dentist Year 3	\$164,191	\$172,401
Level 3 Dentist	\$180,283	\$189,297
Head of Unit, Area Dental Officer, Dentist in Charge	\$186,122	\$195,428
Regional Dental Officer	\$206,499	\$216,824
Manager Central Clinical and Support Services, Manager Community Dental Services	\$216,682	\$227,516

ADMINISTRATIVE SALARY INCREASE ARRANGEMENTS: WA HEALTH SYSTEM – DENTAL HEALTH SERVICES – DENTAL OFFICERS – CSA INDUSTRIAL AGREEMENT 2022

ALLOWANCES

Clause 22.18 An Employee who is required by the Employer or a duly authorised officer to be on out of hours contact during periods of off duty will be paid the following allowance:

	Current	On and from 1 July 2024
Standby	\$14.28	\$14.99
On Call	\$7.15	\$7.51
Availability	\$3.56	\$3.74