



Government of **Western Australia**
South Metropolitan Health Service
Rockingham Peel Group

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Transition to Practice Programme



South Metropolitan Health Service respectfully acknowledges the past and present traditional owners of this land on which we are meeting, the Noongar people. It is a privilege to be standing on Noongar country.

We also acknowledge that the Aboriginal population in the South Metropolitan Health Service is diverse and includes Aboriginal people from many communities across Australia.

We also acknowledge the contributions of Aboriginal and non-Aboriginal Australians to the health and wellbeing of all people in this country we all live on and share together.



Programs offered



Registered Nurses

Registered Midwives

Enrolled Nurses

SMHS Registered Mental Health Nurse Program



Enrolled & Registered Nurse Transition to Practice opportunities

- Enrolled & Registered Nurses (EN/RN) are offered the following opportunities
 - ❖ 2 intakes per year (February & August)
 - ❖ Maximum of 8 shifts per fortnight
 - ❖ Study days throughout the year



Registered Midwives Transition to Practice opportunities

- Registered Midwives (RM) are offered the following opportunities
 - ❖ 2 intakes per year (February & August)
 - ❖ Maximum of 8 shifts per fortnight
 - ❖ Study days throughout the year



SMHS Registered Mental Health Program

- RN's choosing to undertake this program are offered the following opportunities
 - ❖ 2 intakes per year (February & August)
 - ❖ 8 -10 shifts per fortnight
 - ❖ 2 weeks intensive at UNDA on commencement
 - ❖ Study days throughout the year



SMHS Registered Mental Health Program

- For February 2024 exciting opportunity!
- 5 positions
- 4 positions rotating through 3 community settings and the inpatient unit providing exposure to length and breadth of our Mental Health service and nursing care provided
- 1 position spending 12 months in the inpatient unit



Transition to Practice Program requirements

- ✓ Attendance at all study days
- ✓ Work a minimum of 56 hours per fortnight over the course of the year (inclusive of leave)
- ✓ Completion of Graduate Program Workbook which includes self directed learning packages, e-learning and competency assessments
- ✓ Participate in Quality Improvement Activity
- ✓ Enrolled Nurse case study presentation
- ✓ Regular reflection and goal setting with SDN



Placements available RN's

- Aged Care Services
 - Aged Care Rehabilitation Unit
 - Murray Districts Hospital
- Surgical Services
 - Day Procedure / 23 hour Unit
 - Multi Stay Surgical Unit
- Emergency Department
- ICU
- Medical Assessment Unit
- Medical Ward
- Moordibirdup
- Mental Health
- Paediatrics
- Theatre



Placements available EN's

- Aged Care Rehabilitation Unit
- Medical Ward
- Moordibirdup
- Mental Health
- Multi Stay Surgical Unit



Experiences available to MW

- Exposure in all areas
 - Birth suite
 - Ward
 - Visiting Midwifery Service
 - Assessments
 - Triage



Experiences available during SMHS RN Mental Health Program

- Exposure to all areas
 - Adult Open & Closed
 - Older Adult Open & Closed



Support available

- Graduate Program Coordinator
- Nurse Unit Manager
- Clinical Nurse Specialist
- Staff Development Nurse
- Preceptors
- Fellow Graduates



On completion of the Transition to Practice Program

- We do try very hard to keep you if you want to stay! (no hard feelings if you don't – you can always come back and share your new experience!)
- Potential fixed term contracts or permanency on completion of the Graduate Program
- Casual or pool contracts if preferred



Benefits of working at RkPG

- Dedicated Nursing & Midwifery education service
- Online Learning Management System
- Further education actively encouraged
- Employee Assistance Program
- Staff Health & Wellbeing programs
- Locality if you live SOR
- Free parking
- Team work
- And of course.....



For further information or any questions

Please contact:

Kate Marwood Graduate Program Coordinator
9599 4628

RKGraduateNurse@health.wa.gov.au





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